



Leadership Team Strategic Goal Setting Work Session December 13, 2022

OBJECTIVES

- ◆ Review results from strategic planning from December of 2021
- ◆ Discussion on Council Manager form of Gov't (Council Training)
- ◆ Define Key Result Areas for annual planning
- ◆ Review results of Resident Survey
- ◆ Prioritize projects for upcoming year
- ◆ Discuss current Council meeting dates and Staff preparation
- ◆ Review current boards & committees
- ◆ Next Steps

AGENDA

9:30 AM: Welcome and Introductions

- Review current, in-process City projects and accomplished goals from previous strategic planning session
- Council training on Council/Manager form of governance
- Review results of Citizen Survey
- Discuss priorities of lengthy list of projects
 - ◆ Prioritize, prepared to return to share reasons for selecting your #1s
 - Priority #1: Essential
 - Priority #2: Desirable
 - Priority #3: Acceptable
 - Priority #4: Deferrable

11:00: Report out Priorities #1

11:30: Wordsmith: Key Result Areas

- Are Key Result Areas relevant, descriptive, engaging & compelling to citizens?

12:15: Discuss Council meeting format and effectiveness

12:30: Working Lunch

- Review Current boards and committees
 - Are they relevant and active today?
 - Missing board or committee that needs to be established?

1:30: Next Steps and Adjourn